

Village of Fall Creek
Minutes of Finance & Personnel Committee Meeting
January 8, 2020

1. **Call to Order:** 5:00 p.m., Village Hall Meeting Room, 122 E. Lincoln Ave., Fall Creek
2. **Roll Call:** Members Present: Village President Chester Goodman, Trustees Joyce Aldrich, Tim Raap, Dane Zook. Members Absent: None. Other Village Board Members Present: Trustees Bob Jenkins, Karen Strasburg. Staff Present: Clerk-Treasurer Renee Roemhild. Also Present: 3 citizens.
3. **Certify Open Meeting Law Requirements Have Been Met:** A notice of the meeting and an agenda was posted in the three public places and local newspapers were notified.
4. **Adopt Agenda:**
 - MOTION (Zook/Raap) to adopt the agenda as printed. PASSED, without negative vote.
5. **Consider Wage Scale for Public Works Director/Village Administrator:**
 - MOTION (Zook/Raap) to recommend the Village Board not define a ceiling to the wage at this time, but to make that decision during the application process depending upon the qualifications of the candidates. PASSED, without negative vote.
6. **Review Applications for Interim Temporary Help for Public Works Crew:**
 - MOTION (Zook/Aldrich) to recommend hiring Joel Kaeding, Jayson Kaeding, and Curtis Loveng for interim help for the public works crew at a wage of \$15 per hour. All three will be trained so they can be called on an as-needed basis. PASSED, without negative vote.
7. **Consider Employee Sewer Operator Certification:**
 - MOTION (Aldrich/Zook) to recommend approval to the Village Board that Josh Kaeding get recertified as a sewer operator. PASSED, without negative vote.
8. **Consider Employee Job Descriptions:** Job descriptions for all departments were presented for the committee's review.
 - MOTION (Zook/Raap) to table for time for the committee to review and bring back feedback. PASSED, without negative vote.
9. **Consider Process for Municipal Garbage Service:** President Chester Goodman asked committee members to think of questions they may have for review at an upcoming meeting with garbage haulers regarding options for municipal garbage service.
10. **Update on Analysis Regarding Utility Rate Increases:** Update included a current survey of water/sewer rates for area communities. Clerk-Treasurer Renee Roemhild reported as she is working on year-end for 2018, the financial state of the utilities is looking different than when the rate increases were discussed at budget time. Funds have now come in from both the Safe Drinking Water Program and Rural Development. She'd like Auditor Brock Geyen to be able to review and further explain the financial condition of the utilities before a final decision is made on the rate increases. More info will be brought back after year-end is completed.
11. **Adjourn:**
 - MOTION (Zook/Aldrich) @ 5:45 p.m. PASSED, without negative vote.

Renee Roemhild, Clerk-Treasurer